Productivity, Taxation and Evasion: An Analysis of the Determinants of the Informal Economy

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Graduate School of Decision Sciences

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Abstract

We evaluate the relative importance of labor productivity versus income taxes and social contributions for tax compliance in an economy with a large degree of informality. Empirical evidence points out that tax evasion in Europe happens through partially concealing wages and profits in formally registered enterprises. To this end, we build a model in which employer-employee pairs of heterogeneous productive capacities make joint decisions on the degree of tax evasion. The quantitative model takes as inputs the income tax structure and social contributions. The model is used to analyze the case of Bulgaria which has the largest informal economy in Europe. The estimation strategy relies on matching the empirical series for the size of the informal economy and other aggregate outcomes for 2000-2014. Our counterfactual experiments show that the most important factor for the changing size of the informal economy is labor productivity, which accounts for more than 75% of the change. The variation in corporate income tax accounts for the rest. Changes in personal income tax levels and progressivity are found not to be quantitatively relevant for tax evasion. We also characterize optimal taxation in 2014 with respect to minimizing tax evasion. The productive gains of imposing optimal taxes are small.


Keywords: Informal economy, progressive taxation, tax evasion, flat tax reform.

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1 Introduction

Informal economic activity is a pervasive phenomenon worldwide.\textsuperscript{1} Moreover, informal production is present not only in developing countries but also in developed economies. Informality is well-spread in Eastern and Southern Europe and reaches its highest in Bulgaria where the informal production amounts to a third of officially reported GDP in the late 2000s, as shown in Figure 1.\textsuperscript{2}

\begin{figure}[h]
\centering
\includegraphics[width=0.5\textwidth]{informal_economy.png}
\caption{Informal Economy in Europe (% of official GDP)}
\end{figure}

According to the 2013 World Bank Enterprise Survey almost all firms in Eastern Europe, and in particular in Bulgaria, are officially registered.\textsuperscript{3} These firms conceal part of their economic activity to avoid paying taxes and social contributions. However, the number of their employees is not underreported. Tax evasion, in this context, amounts to misreporting wages and profits to the tax authorities. Williams (2008), among others, emphasizes the pervasive practice of firms reporting lower official wages and compensating their employees with informal payments, known as “envelope wages”. Based on Eurobarometer survey in 2007, he finds that this practice is at its peak in Bulgaria, too.\textsuperscript{4}

\textsuperscript{1}We follow the definition of informal economic activity of the OECD: “\textit{all legal production activities that are deliberately concealed from public authorities for the following kind of reasons: to avoid payment of income, value added or other taxes; to avoid payment of social security contributions; to avoid having to meet certain legal standards such as minimum wages, maximum hours, safety or health standards, etc.” Therefore, criminal activities and unpaid work are not considered as part of the informal economy.

\textsuperscript{2}The data source for these numbers is Schneider and Enste (2013). A detailed description of the data used in all figures and tables is presented in Appendices A.1 and A.2.

\textsuperscript{3}The relevant data can be found here. It is further discussed in Appendix A.1.

\textsuperscript{4}The share of workers with envelope wages in Bulgaria is 14% according to Eurobarometer. The followers in the European ranking are Hungary, Italy and Spain with about 5-8%. In the survey, workers self-report whether they receive informal payments or not. These results are likely to underestimate the occurrence of envelope wage practices.
The Bulgarian economy underwent a number of significant changes in the last 15 years (2000-2014). The informal economy size shrank, while the observed aggregate labor productivity rose. Furthermore, several major tax reforms were implemented in this time period which reduced the average tax burden levied on both workers and firms. The progressivity of the personal income tax was gradually reduced in the 2000-2007 period and finally eliminated in 2008 when personal income taxes became proportional. An important motivation behind these tax reforms was the inherent idea that lower (and less progressive) taxes would reduce the amount of informality and tax evasion. These stylized facts suggest that the Bulgarian economy in the last two decades can be viewed as a natural laboratory to study the determinants of the informal economic activity and tax evasion practices related to it.

Our main goal in the paper is to determine the driving forces behind the observed changes in the informal economy using Bulgaria as a case study. We explore what is the role of reducing taxes and whether different taxes have a differential effect on the informal economy. The mechanism at work is clear: when taxes are lower, tax evasion becomes less attractive. At the same time, we control for various other factors that may influence the degree of tax evasion such as institutional efficiency in tax collection and the aggregate productivity level in the economy. When aggregate productivity rises, there is more income to be hidden. However, tax evasion will rise only if the marginal benefit of hiding increases. As pointed out in the analytical part of the paper, this happens only when the tax system is progressive. In such case, rising income levels imply higher marginal tax rates and stronger incentives for evasion. On the other hand, a rise in productivity may mechanically decrease the level of informality measured as the share of official GDP. Suppose that the nominal amount of tax evasion increases little to none. However, the GDP level increases due to the higher productivity. Then, the share of informal activity out of GDP is to decrease.

Ultimately, disentangling the forces behind the observed decline in the size of the informal economy in Bulgaria for the period 2000-2014 is a quantitative question. Up to this end, we build an economic environment suited for studying tax evasion in Bulgaria. In particular, we carefully model the prevalent practice of envelope wages/profits used for generating informal output and evading taxes. The model economy is populated by a large number of islands with different productivity levels. Each island is occupied by one-period lived employer and a worker who since respondents are usually not comfortable to confess to tax evasion. Therefore, the numbers can be viewed as a lower bound. See Figure A.1 in Appendix A.1 for further details.

A detailed description of the evolution of the informal economy size, the labor productivity and the corporate/personal income and social contributions tax rates in Bulgaria is outlined in Section 2.
collaborate on the production of a homogeneous good. Production depends on both an aggregate productivity shock which changes over time and an island-specific productivity level. The government in the economy cannot observe the island-specific productivity on each island. This creates possibilities of tax evasion by the productive pair. When underreporting production, the employer pays the worker an official salary as well as an unofficial undeclared salary which we dub the *envelope wage*. The rest of the undeclared output is appropriated by the employer as an *envelope profit*.

The level of underreported production in the model is pinned down by comparing the benefits of tax evasion in terms of forgone tax and social contributions payments to its costs. Hiding output reduces the overall production capacity of the pair. This reflects the adjustments of the production process due to tax evasion. For instance, double accounting practices can be costly in terms of time or concealed production may take place at night.

The quantitative implementation of the model takes as inputs the detailed tax and social contribution schemes in Bulgaria for the 2000-2014 period. The parameters of the model are estimated via a *minimum distance* technique. In doing so, we match the evolution of the size of the informal economy in Bulgaria for the time period of 2000-2014. Additional time series data targets utilized in the estimation are the observed aggregate labor productivity and average wages. Utilizing them, the model recovers the evolution of true productivity and workers remuneration over time. To the best of our knowledge, this is the first quantitative economic model that captures the *prevailing* tax evasion practices in Europe.

The performed quantitative experiments point out that the rise of productivity over the period is the main driver behind the declining informality. If we fix taxes to their 2000 level but let productivity rise as predicted by the baseline model, then this counterfactual economy generates more than 75% of the decline in informality observed in the baseline version. Tax policy is important too but plays a secondary role. Feeding observed tax and social contributions changes over the period into the model but fixing productivity to its 2000 level accounts for around 35% of the change in informality observed in the baseline economy. Among the taxes considered in the model, the most important determinant for the changing patterns of tax evasion is the corporate income tax. Social contributions and personal income taxes have no effect on the evolution of the informal economy size.

There are two main reasons why personal income tax and social contributions do not play a significant quantitative role in our model. First, they are levied on the official wages which turn out
to be only a small fraction of production output. Therefore, falling tax rates on the workers’ income are quantitatively much less relevant than the falling tax rates on the employers’ profits. Second, tax evasion in the estimated economy occurs in production units which are relatively less productive. This happens because the estimated cost of tax evasion rises sharply with productivity. Therefore, the diminishing progressivity of the personal income tax over time reduces the incentives for tax evasion only in more productive units which do not evade much in first place.

In a subsequent exercise, we take the model economy in 2014 and ask what are the optimal tax schedules for personal and corporate income. The Ramsey-like problem amounts to maximizing produced output and, therefore, minimizing tax evasion, which is the only factor that reduces production. At the same time, the collected tax revenue is fixed to the observed levels in the baseline model. Optimal taxation requires a mild reduction in the corporate tax and a significant rise of the personal income tax. Also, optimal personal income taxes are proportional as observed in the data for 2014. The exercise delivers one more important insight: the benefits of setting optimal taxes instead of the observed ones in terms of productive efficiency are very small.

What are the policy implications of these findings? Reducing personal income tax levels and/or progressivity would not have a slashing effect on tax evasion. Instead, our quantitative results point out that reforming the corporate tax code can lead to lower levels of tax evasion. More importantly, our findings emphasize that further improvements in labor productivity may be the main driver for eradicating tax evasion. This calls for active policies aimed at product/labor market liberalization, entry barriers removal and further investments in research and development.

The rest of the document is structured as follows. In the next Subsection 1.1, we review the current literature and its relation to our work. Section 2 presents stylized facts about informality, labor productivity and the specifics of the tax and social contributions system in Bulgaria. In section 3 we present the economic environment. Section 4 discusses the estimation strategy and model fit. Section 5 contains the results of the counterfactual exercises, while Section 6 discusses optimal taxation. We provide conclusions in the last section.

### 1.1 Related Literature

We relate to existing work along different lines of the tax evasion literature in economics. The economic theory of the technology and practices of tax evasion was initiated by the seminal work of Allingham and Sandmo (1972). They present a stylized model of tax evasion by a risk-averse...
agent who faces the probability of getting caught and penalized by the tax authorities.\footnote{Notable extensions of the static theory are presented by Yitzhaki (1974) and Pencavel (1979) who allow for a more general penalization structure and introduce labor supply choice, respectively. Andreoni (1992) provides a dynamic extension of Allingham and Sandmo (1972) with income uncertainty and borrowing constraints. For a detailed summary of the literature, see Slemrod and Yitzhaki (2002).} Two main departures distinguish our work from this literature. First, we introduce a different notion of the cost of evasion. Unlike Allingham and Sandmo (1972) who assume that tax evaders face a probability of detection and a penalty related to it, we model the cost of evasion as a resource cost, similar to the “sheltering cost” of tax evasion introduced by Chetty (2009). Our approach is more suited to describe tax evasion practices in highly corrupt environments where officials get bribed and do not detect evasion. Second, we operationalize the practice of tax evasion as a joint decision between heterogeneous pairs of employers and workers. This allows us to analyze quantitatively the observed practices of tax evasion in Europe.

A small but growing macroeconomic literature deals with the aggregate consequences of tax evasion. Chen (2003) incorporates tax evasion in an endogenous growth model, whereas Maffezzoli (2011) studies the distributional implications of income tax evasion in a heterogeneous agents framework with uninsurable income risk. In contrast to these papers, we abstract from the dynamic consequences of tax evasion but focus on the employer-worker joint decision to go informal. In addition, we incorporate in our macroeconomic model a detailed representation of different taxes which allows us to assess the relative importance of each of them for tax evasion.

A number of macroeconomic papers apply two-sector models of formal and informal production to emerging economies. Antunes and Cavalcanti (2007) use a general equilibrium model of occupational choice and informality to emphasize the role of regulation costs and financial contracts enforcement for cross-country differences in informality. In a similar spirit, Kuehn (2014) outlines the role of taxes and government quality for the level and dispersion of informal activity in OECD countries. Joubert (2015) explores the link between informality and the design of a pension system within a structural model, while Albrecht et al. (2009) and Meghir et al. (2015) study the interaction between informality and labor market dynamics. On the other hand, Koreshkova (2006) evaluates the role of inflation as an implicit tax on the informal economy. Note that the two-sector setup used in these papers implies that informality never takes place in formally registered firms. Therefore, this approach is not entirely suited to study the observed envelope wage practices in Europe.

On the empirical side, Lemieux et al. (1994) estimate the effects of taxes on informal labor
supply using a randomized survey from Canada. Gorodnichenko et al. (2009) study the effects of
the 2001 flat tax reforms in Russia on tax evasion and economic activity. The reform reduced the
average taxes of the rich while leaving the tax burden for the poor unchanged. The results point out
that less progressive income taxes led to sizable decrease in tax evasion coming from the affected
affluent households. In contrast, the flattening of the income tax does not have a dramatic effect on
informality in our estimated model. This is so, because envelope wage practices occur in relatively
poor households who are unaffected by the flat tax reform.

Our approach has two main advantages over an empirically-driven analysis based on a quasi-
experimental setup. First, we can recover the parameters of the model using only time series
variations in aggregate productivity, tax rates and informal economy size. This is a huge advantage
when detailed micro-data are not available. Second, the model allows us to separate the relative
strengths of several driving forces behind informality and tax evasion. This can be done in the
quantitative framework by explicitly shutting down one or several of these driving forces at a time.
Therefore, we have a say on how important are changes in taxation versus changes in productivity
in shaping the informal economic activities. Moreover, we can distinguish the role of changing
different taxes in coping with tax evasion practices.

2 Facts and Institutional Design

The Bulgarian economy was in transition from planning to market in the 1990s. Therefore, here
we focus on the subsequent period. We start our analysis in 2000, just three years after the intro-
duction of the currency board in Bulgaria which stabilized the macroeconomic environment. In
what follows, we summarize the evolution of the Bulgarian informal economy and its potential
determinants in the period 2000-2014.

2.1 Informal Economy, Labor Productivity and Institutional Efficiency

The size of the informal economy in Bulgaria decreased by around 7 percentage points (from 37%
of the official GDP to 31%). Figure 2 presents this decline along with the corresponding 45%
rise in labor productivity in this period. The dotted line in 2008 marks both the start of the Great
Recession, which arrived a year later in Bulgaria, and the introduction of the flat tax personal
income schedule. As already outlined, one of the main goals of this paper is to disentangle the role
of economic development and productivity growth from the effects of tax reforms for the level of
tax evasion and informal production.

Figure 2: Size of Informal Economy and Labor Productivity

Figure 3: Governance Quality

Figure 3 depicts four indicators of the institutional efficiency and the quality of governance in Bulgaria in the last 15 years reported by the World Bank.\textsuperscript{7} The indicators for government effectiveness, regulatory quality, rule of law, and control of corruption range from -2.5 (weak

\textsuperscript{7}See Appendix A.1 for additional details about these indicators.
governance) to 2.5 (strong governance). All four measures of institutional efficiency do not change significantly over the analyzed period. Therefore, institutions are unlikely to have a major role in accounting for the observed decline of informality.

2.2 Taxes and Social Contributions

Another factor that may have contributed to the decline in the informal economic activity, and therefore tax evasion in Bulgaria, is the changing tax system. Here we summarize the changes in personal and corporate income tax code and the social contribution levels over the years.\(^8\)

The personal income tax schedule underwent a number of major reforms in the last 15 years. Figure 4a depicts the average tax rate as a function of income. This tax schedule applies to the earnings of workers in the economy. Several observations are in order. First, the top marginal tax rate has decreased dramatically in the first part of the time period, from 40% in 2000 to 24% in 2007. This led to a decrease of the average rate for high earners. Second, in 2008 a flat tax of 10% was introduced without any deductible amount.\(^9\)

To further clarify the changes in the income tax schedule we estimate the parameters of a popular tax function recently used by Benabou (2002), Guner et al. (2014) and Heathcote et al. (2016) among others.\(^10\) The two parameters of the function summarize the level of the taxation at mean taxable income \((1 - \alpha)\) and the level of tax progressivity \(\tau\). The estimated \(1 - \alpha\) and \(\tau\) for each year in the time period are displayed in Figure 4b. The average tax rate at mean income, \(1 - \alpha\), has a general decreasing trend over time but the magnitude of the change is fairly small. However, the level of progressivity \(\tau\) drops significantly with the introduction of the flat tax in 2008 and then stays constant at zero for the rest of the period.\(^11\)

The rate of the proportional corporate income tax was at an all-time high in 2000 at 32.5%. Several governments in a row implemented tax cuts by reducing this rate down to 15%. Finally, in 2008 the corporate income tax was further slashed down to 10% (see Figure 4c). This came along with the corresponding reduction in the personal income tax to a flat rate of the same magnitude.

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\(^8\)An important dimension of the tax system which is left out here is the value-added tax of 20%. This rate did not change in the period under consideration. Therefore, this indirect method of taxation is unlikely to play a role when it comes to changes in informality and tax evasion.

\(^9\)We use popular commercial accounting software to derive tax rates at at a very fine grid of income which goes up to 100 times the average wage in each year for the period 2000-2014. For more details, see Appendix A.2.

\(^10\)The particular functional form we employ is given by \(t(y) = 1 - \alpha y^{-\tau}\), where \(y\) is taxable income relative to mean income and \(t(y)\) is the average tax rate on it.

\(^11\)For details on the estimation of the tax functions and the interpretation of the parameters, see Appendix A.3.
Figure 4: Personal Income and Corporate Taxes

(a) Average Personal Income Tax Rates

(b) Estimated Tax Functions for Personal Income

(c) Corporate Income Taxes
The last item to be discussed about the Bulgarian tax system is the social contributions paid by employers and employees. These contributions consist of payments for unemployment, disability, maternity, pensions and health insurance of the employees. However, they are levied on both the employer and the employee. The time evolution of social contribution rates of employers and employees is depicted in Figure 5. The employee’s rate varies slightly during the years, but its general level is always around 12-13%. The employer’s contribution, however, fell sharply from more than 35% in 2000 to less than 20% after 2008.

2.3 Wages

Figure 6 depicts the evolution of the minimum level of personal income (the legally binding minimum wage) for 2000-2014. For comparative proposes, we also plot the time series for average monthly wage income for the same period. The ratio of minimum income as a fraction of average income throughout the period oscillates in the interval 0.3-0.4. This ratio has similar values in other Eastern European countries but is much higher in Western Europe. Also, we note that a third of all employed Bulgarians receive minimum wages. This number comes for a written reply of the finance minister to the Bulgarian parliament. Based on expert calculations, the finance minister claims that 1,007,695 workers get minimum wages, while the overall number of employed people

\[\text{The mean of the ratio of minimum wage to average wage for full-time workers in Eastern Europe is 0.3 in 2000 and increases to 0.38 in 2014. The corresponding Western European values are 0.49 in 2000 and 0.43 in 2014. Relevant data comes from OECD Statistics and can be found here.}\]
is 3,031,900 in 2015.\footnote{Here is the link to the statements of the finance minister. The number of employed people is taken from the National Statistical Institute and can be found \url{here}.}

3 The Model

In this section we develop an equilibrium model of informal production that incorporates the main ingredients needed to describe tax evasion practices in Bulgaria. Then, the model is estimated on observed time-series data and used for quantitative work and counterfactual experiments.

3.1 Economic Environment

Time is discrete and each period the economy is re-populated by a large number of one-period lived employers with different productivity levels. Each period, an equal measure of homogeneous workers enters the economy. Workers are randomly distributed to employers forming potentially productive pairs which we will refer to from now on as islands. Once matched, workers cannot relocate to a different employer.\footnote{This assumption reflects the low labor mobility in Bulgaria. Even though detailed firm-level is not present to back up this assumption, the very low regional mobility (see \url{here}) and the low levels of average wages are telling measures for its validity.}

Production on each island depends on the productivity of the employer, which is given by $\lambda$, and an aggregate productivity shock $z$, which hits the economy each period. In addition, workers can either supply a unit of labor in production or be inactive in which case production is not undertaken.
Even though there might be potentially inactive workers on other islands, the employer cannot access them. This is the central frictional element in our environment. The outside options related to inactivity of both the worker and the employer are set to zero.\textsuperscript{15} The fact that the employer cannot call another worker if the current one refuses to cooperate, gives rise to a production surplus which can be shared between the two parties through bargaining.

The production when undertaken is given by the following production function,

\[ y = z\lambda. \]

The island-specific productivity \( \lambda \) is distributed according to a distribution \( F(\lambda) \) with support \( [\lambda, \infty) \). We normalize the mean of distribution \( F \) to unity. Thus, if all islands are active in production, the average island productivity in the economy is unity and the aggregate production equals \( z \). Employers and workers are risk-neutral and their payoffs are given by the net remuneration from production, i.e., a wage for the worker and a profit for the employer net of personal/corporate income taxes and social contributions. The social contributions related to a job position are paid by both the employer and the worker via payroll taxes. In particular, if the job position is associated with an earnings level of \( w \), then the employer needs to contribute \( S_E(w) \), while the worker pays \( S_W(w) \). These tax functions are given by \( S_E(w) = \min\{s_E w, \bar{S}_E\} \) and \( S_W(w) = \min\{s_W w, \bar{S}_W\} \). Essentially, the social contributions are proportional to the worker’s earnings but cannot exceed the ceilings \( \bar{S}_E \) and \( \bar{S}_W \). This formulation follows closely the observed structure of payroll taxes in Bulgaria. Labor income net of payroll tax, \( w - S_W(w) \), is subject to the personal income tax schedule \( T_W(\cdot) \), which is increasing in the tax base, and allows for an arbitrary degree of progressivity. Business income \( e \) net of social contributions \( S_E(w) \) paid by the employer is taxed at a proportional rate \( t_E \). Note that the payroll taxes \( S_E(w) \) covered by the employer are deductible from business income \( e \).

The productive pair on each island makes decisions on wages, profits and tax evasion. We assume that the production surplus is split according to a Nash-bargaining procedure. An important institutional detail that we introduce in the model is the presence of a minimum wage, \( w_{min} \). The reported remuneration of a worker cannot fall below this threshold.

\textsuperscript{15}This implies that whenever employers are productive enough to pay at least the minimum wage to the workers and secure non-negative profits for themselves, they always go for production. For simplicity, for the rest of the exposition, we assume that islands are always active, i.e., the minimum productive capacity of employers is sufficiently high.
any taxes. In this case, they bargain over the net payments they would receive from production, taking into account the taxes and social contributions levied by the government subject to the worker’s outside option. Now think of the process of tax evasion. First, let us clarify that the tax authorities can observe the aggregate productivity level $z$ in the economy but do not have any information on the island-specific productivity levels $\lambda$. Therefore, they do not observe the overall productivity level on the island. This creates possibilities of tax evasion conducted \textit{jointly} by the employer and the employee by underreporting their production. In doing so, the productive pair on an island needs to mimic the decision-making process in the case of no tax evasion.

Hiding production is costly. If the pair coordinates on hiding $h$, they incur an output loss of $\kappa(h)$. The cost function $\kappa(\cdot)$ is increasing and convex in the hidden amount. Then, the reported production is given by $\hat{y} = y - \kappa(h) - h$. The forgone output due to tax evasion reflects the resources spent on concealing the informal economic activities from the fiscal authorities.\footnote{Hiding output from the government can be costly due to a number of reasons. Firstly, production may need to take place at night and/or double accounting practices may be costly in terms of time. Second, tax evasion practices may require bribing government officials.}

The decision on tax evasion is made by the employer and employee who maximize the total surplus due to tax evasion by comparing the benefits of tax evasion in terms of forgone tax payments and its costs. In doing so, they take into account the prevailing tax structure in the economy. In a second stage, they bargain on how to split the hidden production taking into account their outside options which are given by the net remunerations they would receive in the case of no tax evasion. The amount of hidden income that each employee receives is dubbed the \textit{envelope wage}. The remaining hidden amount goes to the employer as an \textit{envelope profit}. Therefore, the outlined environment captures the prevailing practices of tax evasion in Eastern and Southern Europe.

In the rest of this section we state the decision problems in the cases of no evasion and tax evasion faced on each island.

### 3.2 The Case of No Evasion

The aggregate productivity in the economy is given by $z$, which is a common knowledge.\footnote{The aggregate productivity $z$ is treated as a known parameter in the decision-making process that follows.} Suppose that the employer and the worker on an island with productivity $\lambda$, and therefore productive capacity $y = z\lambda$, do not hide any amount of production. Therefore, the reported production for tax purposes is $\hat{y} = y$. The outside options for the worker and the employer are set to zero, as
explained in the previous section. The employer offers a wage according to the problem defined below,

\[
\max_{e \geq 0, w \geq w_{\text{min}}} \left\{ \left[ (1 - t_E)(e - S_E(w)) \right]^\gamma \left[ w - S_W(w) - T_W(w - S_W(w)) \right]^{1-\gamma} \right\}
\]

subject to

\[ e + w = y \]  

and

\[ (1 - t_E)(e - S_E(w)) \geq 0 \]

\[ w - S_W(w) - T_W(w - S_W(w)) \geq 0. \]  

The bargaining power of the employer is given by \( \gamma \in (0, 1) \). The surplus of the employer is given by the amount of earned business income \( e \) net of payroll taxes and corporate income taxes. The worker’s surplus equals the earnings \( w \) net of payroll and personal income taxes. The bargained wage \( w \) is bounded below by the minimum wage that is exogenously fixed by the government.

The solution of the above problem can be summarized by the functions which define the split of the total production,

\[ e = e^*(y) \]

and

\[ w = w^*(y). \]

In essence, functions (5) and (6) map the level of production to the income of the employer and the worker.

We define the after-tax income levels for workers and employers in the case of no tax evasion as

\[ c_E^*(y) = (1 - t_E)(e^*(y) - S_E(w^*(y))) \]

and

\[ c_W^*(y) = w^*(y) - S_W(w^*(y)) - T_W(w^*(y) - S_W(w^*(y))). \]

**Analytical Results.** It is possible to solve the decision problem with no tax evasion (1) in closed form if we impose concrete parametric forms on the tax functions. In particular, social contri-
butions are set to be proportional as in the data. They can be written as \( S_E(w) = s_E w \) and \( S_W(w) = s_W w \). The personal income tax is given by the following functional form,

\[
T_W(y; \alpha, \tau) = y - \alpha y^{1-\tau},
\]

therefore, after-tax income is given by

\[
y - T_W(y) = \alpha y^{1-\tau},
\]

and the average tax rate is \( 1 - \alpha y^{-\tau} \). This is a very flexible functional form that encompasses the cases of proportional taxes (if \( \tau = 0 \)) and progressive taxes (if \( \tau > 0 \)).

When \( T_W(\cdot) \) is specified as in (9), problem (1) is fully tractable. If the minimum wage constraint is not binding, the decision rules for wages and profits (5) and (6) are given by

\[
e^*(y) = \alpha_e(\gamma, \tau, s_E)y
\]

and

\[
w^*(y) = \alpha_w(\gamma, \tau, s_E)y,
\]

where the shares of income going to the employer and the worker are

\[
\alpha_e(s_E, \tau, \gamma) = 1 - \frac{(1 - \gamma)(1 - \tau)}{(1 + s_E)(1 - \tau(1 - \gamma))}
\]

and

\[
\alpha_w(s_E, \tau, \gamma) = \frac{(1 - \gamma)(1 - \tau)}{(1 + s_E)(1 - \tau(1 - \gamma))}.
\]

However, if \( y < \frac{w_{min}}{\alpha_w} \), the minimum wage constraint binds, and the decision rules for profits and wages (5) and (6) are modified to

\[
e^*(y) = y - w_{min}
\]

and

\[
w^*(y) = w_{min}.
\]

\(^{18}\)Here we ignore the ceilings on the social contribution payments.
Therefore, the general decision rules for profits and wages can be written as

\[ e^*(y) = \min \{ \alpha_e(s_E, \tau, \gamma) y, y - w_{min} \} \]  

(12)

and

\[ w^*(y) = \max \{ \alpha_w(s_E, \tau, \gamma) y, w_{min} \} . \]  

(13)

The decision rules for pre-tax profits and wages (12) and (13) are shown in Figure 7.19

**Figure 7: Profits and Wages Decision Rules**

(a) Profits

(b) Wages

What the effects of the different tax parameters on the splitting decisions for profits and wages? The following proposition addresses this.20

**Proposition 1.** The decision rules \( e^*(y) \) and \( w^*(y) \) have the following properties with respect to tax parameters:

(i) \( \frac{\partial e^*}{\partial \tau} > 0 \) and \( \frac{\partial w^*}{\partial \tau} < 0 \),

(ii) \( \frac{\partial e^*}{\partial \alpha} = \frac{\partial w^*}{\partial \alpha} = 0 \),

(iii) \( \frac{\partial e^*}{\partial s_E} > 0 \) and \( \frac{\partial w^*}{\partial s_E} < 0 \),

(iv) \( \frac{\partial e^*}{\partial s_W} = \frac{\partial w^*}{\partial s_W} = 0 \),

(v) \( \frac{\partial e^*}{\partial t_E} = \frac{\partial w^*}{\partial t_E} = 0 \).

---

19We impose the assumption that there are no inactive islands for this graphical representation.

20We abstract from the case of a binding minimum wage. In such instance, the tax parameters do not influence the sharing rules.
These comparative statics exercises show that whenever personal income tax progressivity is on the rise \((\tau \uparrow)\), pre-tax profits go up and earnings go down. This follows from the fact that with functional form \((9)\), after-tax income of the worker is given by \(\alpha [(1 - s_W)w]^{1-\tau}\). Therefore, upward changes in \(\tau\) lead to a reduction of the marginal utility of wage \(w\) to the worker. Naturally, the decision rules \(e^*\) and \(w^*\) reflect that. The other important tax rate for the determination of the income split is the rate of social contribution of employers, \(s_E\). Whenever it increases, the payoff of the employer goes up to compensate him for the increased tax burden. At the same time, the payoff of the worker goes down.

### 3.3 The Case of Tax Evasion

Now suppose that the employer-employee pair on an island with productivity \(\lambda\) can hide the level of production they conduct on their island, thus evading taxation. As explained above, the technology of tax evasion is associated with the cost \(\kappa(h)\) in terms of production, where \(h\) is the total hidden income.

First, the employer and the worker need to decide on the reported level of island-specific productivity \(\hat{\lambda}\) which implies that reported production is \(\hat{y} = z\hat{\lambda}\). Second, they need to obey the publicly observed splitting rule stemming from problem \((1)\), that is, the observed business and labor income should be given by

\[
(\hat{e}, \hat{w}) \in \arg \max_{e \geq 0, w \geq w_{\min}} \{ [(1 - t_E)(e - S_E(w))]^\gamma [w - S_W(w) - T_W(w - S_W(w))]^{1-\gamma} \}
\]

subject to \((2)\), \((3)\) and \((4)\). For instance, if the total agreed reported production is \(\hat{y}\), then the reported employer’s income \(\hat{e}\) is consistent with decision rule \((5)\). The reported worker’s income \(\hat{w}\) must be in accord with decision rule \((6)\). Thus, the reported wages and profits are consistent with reported production \(\hat{y}\) and are set according to the functions

\[
\hat{e} = e^*(\hat{y}),
\]

\[
\hat{w} = w^*(\hat{y}).
\]

Taking the resource constraint in the economy into account, the reported incomes of the employer
and the worker sum up to the total reported production net of the cost of evasion,

\[ \hat{y} = y - h - \kappa(h) = e^*(\hat{y}) + w^*(\hat{y}). \]

Therefore, choosing the total hidden amount is equivalent to choosing the reported level of production. Then, the bargaining problem amounts to making decisions about the levels of non-reported income by each party.

The decision process in the case of tax evasion is as follows. First, the employer and the worker determine the optimal amount of tax evasion that maximizes their joint earnings. The hidden amount \( h \) is determined via the following optimization problem,

\[
\max_{h \geq 0} \left\{ \hat{y} + h - t_e (\hat{e} - S_E(\hat{w})) - S_E(\hat{w}) - S_W(\hat{w}) - T_W (\hat{w} - S_W (\hat{w})) \right\} \tag{16}
\]

subject to

\[
\hat{y} = y - \kappa(h) - h, \tag{17}
\]
\[
\hat{y} \geq 0,
\]
\[
\hat{e} = e^*(\hat{y}), \tag{18}
\]
\[
\hat{w} = w^*(\hat{y}). \tag{19}
\]

Here the economic actors are mimicking other productivity types by adopting their policy rules from the non-evasion case. Only in such a way can they remain under the radar of the tax authorities and successfully hide output.

In a second stage, given the optimal amount of evasion \( h^*(\hat{y}) \) determined above, they decide how to split it by solving the following problem,

\[
\max_{h_E, h_W} h_E^\gamma h_W^{1-\gamma}
\]

subject to

\[ h_E + h_W = h^*(\hat{y}). \]

Essentially, they split the hidden amount in proportion to their bargaining power parameters. The
solution to the bargaining problem is given by the decision rules on hidden incomes,

\[ h^*_E(y) = \gamma h^*(y), \quad (20) \]

and

\[ h^*_W(y) = (1 - \gamma) h^*(y). \quad (21) \]

Observe that the reported production can be expressed as

\[ \hat{y} = y - \kappa (h_E + h_W) - h_E - h_W = \hat{e} + \hat{w}. \quad (22) \]

Then, combining (20), (21) and (22), we can redefine the reported income levels for the employer and the worker as functions of their production capacity \( y \),

\[ \hat{e} = e^{**}(y), \]

and

\[ \hat{w} = w^{**}(y). \]

**Analytical Results.** Using the parametric assumptions on the tax functions from the case of no tax evasion, we can derive some analytical results here too. In addition, we assume that the cost function \( \kappa(h) \) is differentiable, increasing and convex. Substituting the expression for reported production (17) and the mimicking constraints (18)-(19) into (16), we can express the objective function as

\[ y - \kappa(h) + \mathcal{A}(s_E, \tau, t_E, \gamma) \hat{y} + \mathcal{B}(s_E, s_W, \alpha, \tau, \gamma) \hat{y}^{1 - \tau}, \quad (23) \]

where

\[ \mathcal{A}(s_E, \tau, t_E, \gamma) = -t_E \alpha_e(s_E, \tau, \gamma) - s_E \alpha_w(s_E, \tau, \gamma) (1 - t_E) - \alpha_w(s_E, \tau, \gamma) < 0 \]

and

\[ \mathcal{B}(s_E, s_W, \alpha, \tau, \gamma) = \alpha [(1 - s_W) \alpha_w(s_E, \tau, \gamma)]^{1 - \tau} > 0. \]

The optimal level of hidden production is determined by the first-order condition related to expression (23),

\[ \kappa'(h) = - \left[ \mathcal{A}(s_E, \tau, t_E, \gamma) + \mathcal{B}(s_E, s_W, \alpha, \tau, \gamma) (1 - \tau) \hat{y}^{-\tau} \right] [1 + \kappa'(h)]. \quad (24) \]
The left-hand side of equation (24) represents the marginal cost of hiding income and we denote it from now on as $MC(h)$. This curve is always increasing in the hidden amount. This reflects the fact that if the employer-employee pair coordinate on a larger amount of evasion they have to spend more and more resources to keep their activities hidden from the fiscal authorities. The right-hand side is the marginal benefit of evasion which is denoted as $MB(h, y; s_E, s_W, \alpha, \tau, t_E, \gamma)$ and it depends on all tax parameters. This curve is not necessarily increasing in the hidden amount as shown in the next paragraphs. Employers and workers maximize their joint earnings by equating the marginal cost of hiding income to the marginal benefit of doing so.

Equation (24) is portrayed in Figures 8a-8b. Figure 8a shows the case of the progressive income tax ($\tau > 0$) for a fixed island-specific productivity, whereas Figure 8b depicts the case of a proportional tax ($\tau = 0$). In both cases the amount of tax evasion, $h$, is determined by the intersection of the curves for the marginal cost and benefit. When taxes are progressive the marginal benefit curve has a positive slope for low levels of hidden income. However, for high levels of hiding, the slope of the curve becomes negative. For proportional taxes the curve is always increasing in $h$.

A rise in any tax rate leads to a potential increase in the marginal gain from evading one more
unit of production. In such a case hidden income $h$ increases. This is summarized in the following proposition:

**Proposition 2.** The decision rule for hidden income $h^* (y)$ has the following properties with respect to tax parameters,

(i) $\frac{\partial h^*}{\partial \tau} > 0$ if $y > \tilde{y}$, and the opposite is true if $y < \tilde{y}$

(ii) $\frac{\partial h^*}{\partial \alpha} < 0$,

(iii) $\frac{\partial h^*}{\partial s_E} > 0$,

(iv) $\frac{\partial h^*}{\partial s_W} > 0$,

(v) $\frac{\partial h^*}{\partial t} > 0$.

**Proof.** See Appendix A.4.

A rise in personal income tax progressivity ($\tau \uparrow$) produces more tax evasion whenever the production capacity is sufficiently high (above the threshold $\tilde{y}$). If this is the case, an increase in progressivity leads to an increase in the marginal tax rate which in turn makes tax evasion more profitable. The other items in the proposition simply show the relationship between taxes and hidden income.\(^{23}\)

Interestingly, the marginal benefit $MB$ depends positively on the level of productive efficiency $y$ as long as the personal income tax schedule is progressive, that is when $\tau > 0$. The intuition here is as follows. Workers, who operate on more productive islands or face a rise in aggregate labor productivity $z$, earn higher reported wages as evident by the wage schedule (11). When taxes are progressive, they also face higher marginal tax rates compared to their less productive counterparts. Therefore, these workers have higher marginal benefit $MB$ of receiving envelope wages. However, if the personal income tax $T_W (\cdot)$ is proportional, the marginal tax rate does not depend on labor earnings but is constant and the optimality condition (24) is not affected by $y$,

$$MC (h) = MB (h; s_E, s_W, \alpha, t_E, \gamma).$$

Let us perform the following thought experiment: suppose that productive capacity rises from $y$ to $y'$, where $y' > y$. How do the employer and the worker modify their tax evasion behavior? The $MC$ curve does not depend on $y$. The $MB$ depends on $y$ as long as $\tau > 0$. If $\tau = 0$, the

\(^{23}\)Keep in mind that an decrease in $\alpha$ implies higher average tax rates for personal income.
optimal $h$ remains intact and the share of production that is concealed from the public authorities decreases mechanically.\textsuperscript{24} If instead $\tau > 0$, an increase in $y$ will lead to an upward shift in the $MB$ schedule, hence $h$ increases as well. In this case, the effect on the fraction of production which is hidden, $h/\hat{y}$, is ambiguous. We can re-state the discussion above more formally in the following proposition:

**Proposition 3.** An increase in productive efficiency (higher $y = z\lambda$) leads to higher concealed income $h$ if and only if the personal tax system is progressive (i.e. $\tau > 0$),

\[
\begin{align*}
\frac{\partial h^*}{\partial y} = 0 & \iff \tau = 0 \\
\frac{\partial h^*}{\partial y} > 0 & \iff \tau > 0.
\end{align*}
\]

**Proof.** See Appendix A.4.

A simple comparative statics exercise is depicted in Figure 9 to illustrate Proposition 3. When we increase productivity from $y$ to $y'$, the marginal cost schedule is unaffected but the marginal benefit curve shifts upward when taxes are progressive. Thus, the optimal level of hidden income $h^*$ increases. The intuition here is that whenever marginal tax rates increase with income, tax evasion becomes more attractive.

\textsuperscript{24}The share of hidden income out of total production on an island is $h/\hat{y} = h/(y - h - \kappa(h))$. When $h$ is constant but $y$ increases, then the ratio $h/\hat{y}$ rises too.
3.4 Aggregate Statistics

Here we report some important aggregate outcomes for the economy under investigation. These aggregates will be analyzed in detail in the next section where we describe the quantitative implementation of the model.

The total production capacity in the economy is given by the level of the aggregate productivity shock $z$ because $E(\lambda) = 1$. That is,

$$ Y = z. \quad (25) $$

The amount of hidden production is given by

$$ H = \int [h_E^*(z\lambda) + h_W^*(z\lambda)] dF(\lambda). \quad (26) $$

The aggregate efficiency loss due to tax evasion is given by the costs of hiding in terms of forgone output,

$$ L = \int [\kappa(h_E^*(z\lambda) + h_W^*(z\lambda))] dF(\lambda). \quad (27) $$

Given the aggregate hidden amount and the aggregate efficiency loss, we can compute the reported production in the economy, i.e. the official GDP. It is

$$ \hat{Y} = Y - H - L. \quad (28) $$

We are interested in the size of the informal economy relative to reported production, which can be readily calculated as $H/\hat{Y}$, and in the share of production pairs which are constrained at the minimum wage,

$$ S = \int 1_{w^{**}(z\lambda) = w_{\text{min}}} dF(\lambda). $$

Finally, the tax revenue raised by the government is given by

$$ T = \int [T_E(e^{**}(z\lambda) - S_E(w^{**}(z\lambda))) + T_W(w^{**}(z\lambda) - S_W(w^{**}(z\lambda)))] dF(\lambda). \quad (29) $$

Note that expression (29) describes a generalized Laffer curve for this economy.

---

25 We assume no island is inactive in production.
26 Bulgarian tax authorities do not yet include an estimate of the undeclared production in the calculation of GDP.
4 Bringing the Model to the Data

The model admits no closed form solution when tax evasion is permitted, hence we solve and simulate it with the help of numerical techniques. The model period is set to one year and the simulation is performed for the time period 2000-2014. We use the schedules for taxes and social contributions over the time period and the time series for the minimum wages as exogenous inputs to the model. Then, we use the environment to generate time paths for several aggregate statistics such as the overall size of the informal economy, the observed average monthly wages, the observed labor productivity (measured as output per worker), the average Gini coefficient of the observed after-tax labor income and the share of workers receiving minimum wage for the period 2000-2014. As argued later in the text, these moments are useful targets for estimating the model parameters. We match the model outcomes to the corresponding data moments using a minimum distance estimation strategy. Finally, we employ our quantitative environment to gauge the determinants of the informal economy and its changes over time through a series of counterfactual experiments.

Before proceeding to the details of the estimation procedure and the obtained model fit, let us briefly discuss how the tax system is introduced to the model and what parametric assumptions are made.

Taxes and Social Contributions. We directly use the observed tax schedules for the personal income tax, $T_W (\cdot)$, the corporate business tax, $T_E (\cdot)$, the social contributions of the employer, $S_E (\cdot)$, and the social contributions of the employee, $S_W (\cdot)$.

Functional Forms. We choose a general functional form for the cost of evasion, with two parameters,

$$\kappa (h) = \beta \exp (\theta h) .$$

The parameter $\beta$ governs the level of the cost of hiding, while $\theta$ controls its curvature. The islandspecific productivity $\lambda$ is assumed to follow a log-normal distribution with mean $-\sigma^2 / 2$ and variance $\sigma^2$. This implies that the mean of the of $\lambda$ is unity.\textsuperscript{28}

\textsuperscript{27}In the analytical part of the paper, we use a concrete functional form for the tax schedule on personal income. Here we use the observed empirical tax schedule on personal income. The empirical difference between the two approaches is marginal given the almost perfect fit of the functional form to the data. The description of the tax data calculations is presented in Appendix A.2.

\textsuperscript{28}We use 10 grid points to approximate the distribution of $\lambda$. The discretization procedure takes the lowest and the highest grid points to be 5 standard deviations away from the mean of the distribution. This truncation of the discrete
4.1 Estimation

We consider the two parameters related to the cost of hiding, $\beta$ and $\theta$, the bargaining parameter $\gamma$ (more precisely, the employer’s bargaining power), the variance $\sigma^2$ of the island-specific productivity $\lambda$, and the sequence of unobserved labor productivity level, $\{z_t\}_{t=2000}^{2014}$ for the time period 2000-2014. We estimate these 19 parameters by matching 47 data moments. The data targets that we consider are:

3. *Observed labor productivity measured as output per worker (2000-2014)* [15 targets]

A discussion of the parameter identification strategy is in order. It is well understood that changes to any of the parameters considered in estimation affect the model outcomes for all of the above moments. However, some moments are more responsive to certain parameters. Heuristically, a moment target is informative about an unknown parameter if that target is sensitive to changes in the parameter value.

In order to pin down the values of the parameters related to the cost of hiding ($\beta$ and $\theta$), we match the 2000-2014 time series of the size of the informal economy. The mean of the size of the informal economy across time is informative about the level of the cost of evasion, captured by the parameter $\beta$. A higher value of $\beta$ shifts down the size of the informal economy in all years. The curvature of the cost function ($\theta$) affects the changes in the size of the informal economy. Therefore, $\theta$ is recovered by matching the decreasing pattern of tax evasion over time.

One advantage of our estimation strategy is that we can identify the parameters of the cost function of hiding income without using data on the cross-section of tax evasion (which is not available). For the time being, think of all other parameters of the model as fixed. Then, the hidden amount of production on an island in the model can be represented as a function of the island-specific productivity $\lambda$ and the cost parameters ($\beta, \theta$). We omit all other parameters that do distribution of $\lambda$ from below is sufficient to rule out inactivity in the estimated version of the model.\footnote{The sources of the data moments are listed in Appendix A.1.}
not change over time. Therefore, denote this function as $\tilde{h}(\lambda, \beta, \theta, z)$. The corresponding cost of hiding is a function of the hidden amount and the parameters $(\beta, \theta)$, so we can also express it as a function of the island-specific productivity and the parameters $(\beta, \theta)$; call it $\tilde{\kappa}(\lambda, \beta, \theta, z)$. Then, the values of the two parameters $(\beta, \theta)$ need to be set to match a sequence of 15 targets for the size of the informal economy. Algebraically, the parameter estimates for $(\beta, \theta)$ are the ones that minimize the squared distance between the data and the model moments below,

\[
\begin{align*}
\frac{d_{H/Y}^{2000}}{\hat{Y}} &= \int \frac{\tilde{h}(\lambda, \beta, \theta)dF(\lambda)}{\hat{Y}} - \int \tilde{h}(\lambda, \beta, \theta)dF(\lambda) - \int \tilde{\kappa}(\lambda, \beta, \theta)dF(\lambda) \\
\frac{d_{H/Y}^{2014}}{\hat{Y}} &= \int \frac{\tilde{h}(\lambda, \beta, \theta)dF(\lambda)}{\hat{Y}} - \int \tilde{h}(\lambda, \beta, \theta)dF(\lambda) - \int \tilde{\kappa}(\lambda, \beta, \theta)dF(\lambda),
\end{align*}
\]

where the left-hand side variable in the individual equations denotes the observed size of the informal economy over time in the data, $\{d_{H/Y,t}\}_{t=2000}^{2014}$. The right-hand side of each equation expresses the size of the informal economy implied by the model as a function of the cost parameters $(\beta, \theta)$. Clearly, the system of equations is over-identified given that there is sufficient variation over time of the size of the informal economy and the true productivity. In other words, our identification strategy for the parameters of the cost function of tax evasion rely on the time-series variation of the size of the informal economy and the observed labor productivity.

The level of observed wages for 2000-2014 is used to identify the bargaining parameter $\gamma$. Workers remuneration consists of observed wages and unobserved envelope wages. By matching the overall size of the informal economy, we essentially determine the sum of hidden income for workers and employers. Then, the bargaining parameter $\gamma$ determines the split of this hidden income between workers and employers. It also determines the levels of observed wages and profits.

The wage inequality observed in the data helps us to identify the variance of the island-specific productivity process, $\sigma^2$. In this case, we match the 2000-2014 average of the Gini coefficient of labor income since our model cannot capture by construction many features that affected inequality in the data (globalization, skill-biased technological change and trade shocks among others). In addition, we match the share of workers with minimum wage. This moment is also strongly
influenced by the variance of the island-specific productivity process. Finally, our last target is the evolution of the observed labor productivity between 2000 and 2014. This set of moments is informative about the true production capacity of the economy, before the resource cost of tax evasion and the hidden income are taken into account. This is interesting because we use the model to estimate a moment (true labor productivity) that cannot be observed in the data.

The parameters to be estimated are summarized in the following vector,

$$\Theta = \{\beta, \theta, \gamma, \sigma^2, \{z_t\}_{t=2000}^{2014}\}.$$

Let $d$ represent the vector of 47 data targets. The vector $\hat{m}(\Theta)$ contains the analogous model moments which are a function of the parameter vector $\Theta$. We define the difference between the data targets and the corresponding model moments as

$$g_i(\Theta) = d_i - \hat{m}_i(\Theta),$$

for $i = 1, \ldots, 47$.

The minimum distance procedure chooses the optimal parameters in order to bring the model as close as possible to the data. More precisely, it picks $\Theta$ to minimize the weighted sum of squared deviations between the data and the model,

$$\hat{\Theta} = \min_\Theta g(\Theta)'Wg(\Theta)$$

where $W$ is a positive semidefinite matrix. The estimator $\hat{\Theta}$ is consistent for any positive semidefinite weighting matrix (Lee and Ingram 1991). We choose the identity matrix, i.e. $W = I$.

### 4.2 Estimation Results

The parameter estimates are summarized in Table 1. The estimated parameters related to the cost of evasion, $\beta$ and $\theta$, do not have an immediate economic interpretation. The estimated cost function implies very small penalty for small hidden amounts. However, it implies much higher levels of penalty for realistic levels of evasion and it is highly convex. It is interesting to focus on the estimate for the employer’s bargaining power, $\gamma$. Our bargaining model obtains a good match to the data of observed wages whenever $\gamma$ takes values close to 1. Such a value implies that the employer is able to get most of the income generated by production. This result suggests that taxes
affecting the employer’s profits are going to play a major role in determining the decision to hide income. Taxes levied on the income of workers, on the contrary, would not matter so much for tax evasion because wages are only a small fraction of total production.

Table 1: Parameter Estimates

<table>
<thead>
<tr>
<th>Parameter</th>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>$\beta$</td>
<td>Cost of evasion - level</td>
<td>$0.20255 \cdot 10^{-7}$</td>
</tr>
<tr>
<td>$\theta$</td>
<td>Cost of evasion - curvature</td>
<td>0.00725</td>
</tr>
<tr>
<td>$\gamma$</td>
<td>Employer bargaining power</td>
<td>0.97410</td>
</tr>
<tr>
<td>$\sigma^2$</td>
<td>Variance of productivity</td>
<td>0.50066</td>
</tr>
<tr>
<td>${z_t}_{t=2000}^{2014}$</td>
<td>Output per worker</td>
<td>see Figure 11b</td>
</tr>
</tbody>
</table>

The variance of productivity distribution, $\sigma^2$ is estimated to be around 0.5, while the aggregate labor productivity is estimated to vary between 10,390 and 12,389 euros across years. The differences between the estimated (true) and observed labor productivity levels will be discussed in the next subsection.

4.3 Model Fit

The model does a very good job in matching the declining trend of the size of the informal economy over time in Bulgaria; see Figure 10a. It slightly overemphasizes the importance of the shadow economy at the beginning of the sample and slightly underpredicts it for the last two years, but these differences between the model and the data are fairly small. Figures 10b and 10c present the model fit in terms of average observed wages and observed labor productivity over time. Here again the model performs well in terms of matching the trends in the data.

To better assess the model goodness of fit, we compute the time-average of the data targets presented on Figure 10 and compare them with their model counterparts. Table 2 shows these comparisons. It also features the additional two average data targets for the period 2000-2014, namely the Gini coefficient of disposable income and the share of workers paid the minimum wage. The model has no problem matching most of the aggregate targets. However, it overpredicts income inequality measured by the Gini coefficient and underpredicts the share of workers receiving the minimum wage. Note that a reduction in the variance $\sigma^2$ of the island-specific productivity will lead to lower levels of observed wage inequality in the model. However, this reduction would also shrink the share of workers receiving the minimum wage. Thus, the estimation procedure
Figure 10: Model Fit - Time Trends

(a) Size of Informal Economy

(b) Observed Wages

(c) Observed Labor Productivity
finds a satisfactory fit for both of these aggregate targets which respond with different magnitude to changes in the parameter $\sigma^2$.

Table 2: Model Fit - Time-averaged Statistics

<table>
<thead>
<tr>
<th>Averages (2000-2014)</th>
<th>Data</th>
<th>Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>Informal Economy ( % of GDP)</td>
<td>33.7</td>
<td>34.0</td>
</tr>
<tr>
<td>Observed Wages</td>
<td>203</td>
<td>198</td>
</tr>
<tr>
<td>Observed Labor Productivity</td>
<td>8165</td>
<td>8335</td>
</tr>
<tr>
<td>Gini Disposable Income</td>
<td>0.325</td>
<td>0.395</td>
</tr>
<tr>
<td>Workers at Min Wage (%)</td>
<td>33.0</td>
<td>25.6</td>
</tr>
</tbody>
</table>

We conclude the discussion of the model fit by presenting two interesting predictions generated by the model which are not observed in the data. First, the model generates a cross-sectional distributions of tax evasion by the island-specific productivity. While we do not have micro data at the individual/establishment level to corroborate such predictions, we do find useful to discuss them in light of some anecdotal evidence. Figure 11a plots the share of income hidden from the government as a function of production capacity on islands in ascending order in terms of their productivity. At the bottom of the productivity distribution, employers and workers decide to hide a large fraction of their output, while the fraction of evaded output is negligible at the top of the productivity distribution. More productive firms do evade taxes, however, they cannot afford to hide a more significant fraction of their potential output because of the increasing cost.30

Second, the estimated model allow us to retrieve the unobserved aggregate labor productivity across time. We compare the unobserved versus the observed labor productivity in Figure (11b). Both series increase over time (with the exception of the 2008-2009 period). The true production capacity averages around 12,000 euros whereas the observed one averages around 8,800 euros. Therefore, tax evasion implies that observed labor productivity is roughly 25% lower than its true value.

30If we assume that firm size and productivity are positively correlated, this finding is consistent with the existing evidence on firm size and informality. The World Bank Enterprise Survey 2013 finds that small and medium-size enterprises are more likely to face competition form the informal economy (see here). The Eurobarometer survey also confirms that employees from small and medium-size companies are more likely to receive part of their remuneration as envelope wages. For more details, see Appendix A.1.
5 Counterfactual Experiments: Productivity versus Taxes

Now we can use the estimated model economy for counterfactual analysis. We perform a set of quantitative experiments in order to quantify the relative effects of taxes and labor productivity on the size of the informal economy.

Shutting down Productivity Growth. In the first exercise we keep labor productivity constant at its 2000 value over the whole time period 2000-2014. However, we feed in the model the correct tax schedules and their changes over time. Figure 12a plots the evolution of the informal economy in the baseline model and in this new counterfactual world. Therefore, we can assess how taxes alone matter for the observed decrease in informality (solid circle line). The distance between the two lines is due to the productivity growth over the period. Several things are worth mentioning. First, in the baseline scenario informality drops by around 10 percentage points (from 39% to 29% of GDP), whereas it decreases by only 3.55 percentage points when only taxes are at play. Hence, changes in taxation can account for less than a half of the change in the size of the informal economy. Second, almost all of the decline in informality induced by taxes takes place in the first half of the time period, between 2000 and 2007. This is not surprising, since the major tax reforms regarding employers were implemented before 2008, as we documented in Section 2. The fact that taxes did not have a sizable impact on informality after 2008 points out that the role of the 2008 personal income flat tax reform as a coping device against evasion was rather small.
Shutting down Tax Reforms. In the second counterfactual exercise, we keep all tax schedules at their 2000 levels. Essentially, we let productivity growth be the only driving force behind changes in informality. Tax reforms would not play any role because they are omitted (see Figure 12b). The rise of labor productivity over the period can account alone for a sizable fraction of the decline in informality. The informal size now declines from 39% to around 32% of GDP - a decrease of 7.68 percentage points; see Table 3.

![Figure 12: Productivity versus Taxes](image)

Table 3: Productivity versus Taxes - A Decomposition

<table>
<thead>
<tr>
<th>Model</th>
<th>2000</th>
<th>2014</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Model</td>
<td>39.29</td>
<td>29.16</td>
<td>-10.13</td>
</tr>
<tr>
<td>Shutting down Productivity</td>
<td>39.29</td>
<td>35.74</td>
<td>-6.55</td>
</tr>
<tr>
<td>Shutting down Tax Reforms</td>
<td>39.29</td>
<td>31.61</td>
<td>-7.68</td>
</tr>
</tbody>
</table>

Digging Deeper - The Role of Different Tax Reforms. So far we have documented that tax reforms alone account for more than a third of the decline in informality in the model (3.55 percentage points out of the total decline of 10.13 percentage points). How do changes in each of the three tax schedules in the model contribute to this result? We now turn our attention to decomposing the overall role of taxes into individual effects of the personal income tax, the corporate business tax, or the social security contributions.

To quantify the effect of personal income taxes more precisely, we solve the model by feeding in only the changes of the personal income tax code while keeping all other taxes and productivity
Figure 13: Digging Deeper - The Role of Different Tax Reforms

(a) Personal Income Tax

(b) Corporate Income Tax

(c) Social Contributions
fixed at their 2000 levels. Figure 13a compares this counterfactual to the scenario in which all
taxes change with a fixed productivity as in Figure 12a. It is clear that changes in personal income
taxes did not play any relevant role for the decline of the size of the informal economy. Neither the
flat tax reform in 2008, nor the previous reductions in the effective marginal tax rates had a sizable
impact on tax evasion. All in all, personal income taxes account for only 0.27 percentage point
decline in informal economy size (from 39.29% to 39.02%).

We perform a similar exercise with respect to the corporate income tax. Again keep productiv-
ity constant at its 2000 levels but allow only this tax to change over time. Figure 13b presents the
comparison to the economy in which all taxes are allowed to vary. The results show that chang-
ing corporate income taxes account for all of the effect of taxes on informality (from 39.29% to
35.74%).

Due to the high bargaining power of employers in the model, most of the value added from
production accrues as profits. Therefore, taxes on profits are the most relevant factor influencing
the marginal incentive to hide production.31 What about social contributions? Since wages are
only a small fraction of total income from production, social contributions levied either on the
employer or on the worker do not change significantly the incentives to report income. The relevant
experiment is depicted on Figure 13c.

To sum up, the experiments point out that the most important driver for the decline of the
informal economy in Bulgaria is the rise in labor productivity. It alone accounts for around three
quarters of the observed decline in our model economy. Taxes play a secondary but not negligible
role. Most of this effect comes from changes to the corporate income tax.

5.1 Sensitivity Analysis

So far we have documented that tax reforms influence the informal economy size mostly through
the decline of corporate taxes. This result is related to the high estimated value of the bargaining
strength of employers ($\gamma = 0.974$). Here we perform sensitivity analysis with respect to this
parameter.

Lowering gradually the value of $\gamma$ from the estimated value of 0.97 down to 0.5 significantly

---

31 This result hinges crucially on the estimated high value of the parameter $\gamma$ which summarizes the bargaining
power of employers. We perform sensitivity analysis with respect to this parameter and find that in economies where
workers have a higher bargaining power, this result can be quantitatively less relevant. See details on that in the next
subsection.
Figure 14: Power to the Workers - Sensitivity Analysis

(a) $\gamma = 0.8$

$\text{gamma} = 0.8$

(b) $\gamma = 0.5$

$\text{gamma} = 0.5$
reduces the impact of corporate taxes on informality. As mentioned before, in the baseline economy ($\gamma = 0.974$) changes in taxes account for a decline of informality of 3.55 percentage points. Personal income taxes account for only 8% of the decline as shown on Figure 13a. We perform similar decomposition exercises when the bargaining power of the employers takes lower values. When $\gamma = 0.8$, changes in personal income taxes become more important and account for 19% of the overall decline of informality attributed to taxes. Corporate taxes still account for 79% of the overall decline due to taxes (see Figure 14a). Finally, when $\gamma = 0.5$, the contribution of the personal income taxes becomes quantitatively similar to the contribution of the corporate business taxes. Both of these tax changes account for approximately 45% of the overall decline in the informal economy size due to taxes. Figure 14b present the time path for informality in this set of counterfactual experiments.

6 Optimal Taxation

What are the optimal taxes in this economy? What we have in mind is a benevolent government which maximizes average welfare by choosing tax schedules for personal and business income subject to collecting at least as much revenue as in the baseline model economy. In this exercise, we allow employers and employees to adjust their behavior with respect to hiding production in response to the imposed tax levels. The optimal taxation exercise is performed for the year of 2014. We use the estimated true productivity for this year along with information on minimum wages and social contributions. In addition, we impose that tax revenue should be at least as much as in the 2014 baseline economy. Corporate taxes are proportional, while the considered personal income tax schedules are restricted to the functional form for average tax rates, $1 - \alpha y^{-\tau}$, where $y$ is taxable income. Essentially, the government makes a decision on the corporate income tax rate, $t_E$, the average tax rate for personal income, $1 - \alpha$, and the level of progressivity, $\tau$.\(^{32}\)

People in our economy are risk-neutral and all output is consumed. Therefore, the welfare criterion boils down to the level of total production.\(^{33}\) The government solves à la Ramsey problem

\(^{32}\)Note that in the baseline economy in 2014, personal income taxes are proportional with a rate of 10%. Therefore the implied tax function parameters are given by $\alpha = 0.9$ and $\tau = 0$.

\(^{33}\)Inactivity of certain islands is not observed in the baseline economy. Therefore, the production capacity in this economy is given by $Y = z$. In the economy with optimal taxes which will be presented soon, all islands are active too. This implies that the production capacity with optimal taxes is also given by $Y = z$. Therefore, the maximization problem over total production ($\hat{Y} + H$) implies that the lost output due to tax evasion $L$ is minimized.
of the following type,

$$\max_{\{\alpha, \tau, t_E\}} \hat{Y} + H \equiv Y - L \quad (30)$$

subject to identities (25)-(28) which define the objective function, and

$$\int \left[ T_E(e^{**}(z\lambda) - S_E(w^{**}(z\lambda))) + T_W(w^{**}(z\lambda) - S_W(w^{**}(z\lambda))) \right] dF(\lambda) \geq \bar{T}, \quad (31)$$

with corporate taxes levied on an island of productivity \(\lambda\) given by

$$T_E(e^{**}(z\lambda) - S_E(w^{**}(z\lambda))) = t_E(e^{**}(z\lambda) - S_E(w^{**}(z\lambda))) \quad (32)$$

and personal income taxes given by

$$T_W(w^{**}(z\lambda) - S_W(w^{**}(z\lambda))) = \frac{(w^{**}(z\lambda) - S_W(w^{**}(z\lambda))) - \alpha(w^{**}(z\lambda) - S_W(w^{**}(z\lambda)))^{1-\tau}. \quad (33)}$$

In words, the total level of production in the economy is maximized with respect to the tax parameters \(\{\alpha, \tau, t_E\}\). The constraint (31) states that the tax revenue collected across all productive islands amounts at least to the taxes raised in the baseline economy, \(\bar{T}\). The expressions (32) and (33) introduce the parametric forms of the tax schedules. Note that when optimizing over the tax parameters, the government faces the optimal reaction of workers and employers to taxes encoded into the functions \(e^{**}(\cdot)\) and \(w^{**}(\cdot)\) for reported income from Section 3.3.

The results of the optimization exercise are summarized in Table 4. To minimize the loss of production due to evasion the government should shift the tax burden from corporate income to labor income. In particular, it should cut the corporate tax rate from 10% to 9%, while at the same time it should increase the average tax rate on workers from 10% to around 29%. The informal economy size, and thus, tax evasion is responsive to changes to the corporate tax but does not react to changes in the personal income taxes. This is so because the bargaining power is shifted almost entirely to the employers. As a consequence, minimizing productive efficiency due to evasion calls for a lower corporate tax. Then, personal income tax is set to a high level in order to generate the necessary tax revenue.

The optimal tax progressivity is summarized in the parameter \(\tau = -0.003\), a very mild form of regressivity. Therefore, we can conclude that redistribution through taxing personal income does not play any major role in shaping the optimal tax code. The personal income schedule essentially consists of a proportional rate of 29%. Recall that around a quarter of all workers in
Table 4: Optimal Taxation

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Optimal Taxes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Personal Income Taxes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Tax Rate, $1 - \alpha$</td>
<td>0.10</td>
<td>0.29</td>
</tr>
<tr>
<td>Tax Progressivity, $\tau$</td>
<td>0.00</td>
<td>-0.003</td>
</tr>
<tr>
<td><strong>Corporate Taxes</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proportional Rate, $t_E$</td>
<td>0.10</td>
<td>0.09</td>
</tr>
<tr>
<td><strong>Objective Function Value</strong></td>
<td>12374.85</td>
<td>12375.69</td>
</tr>
</tbody>
</table>

the baseline economy receive minimum wages. These workers are located at the lower end of the island-specific productivity distribution. Ideally, many of these islands would have reported wages that are even lower than the minimum if wages were not constrained from below. In this case, hidden output would have increased even further. In this context, cutting taxes for low wage earners is not diminishing hidden output because the majority of these earners would not alter their reporting behavior in the presence of redistribution. On the other hand, taxing income of workers on more productive islands at a higher rate would increase the incentives of tax evasion.\(^{34}\)

It is worth mentioning that the productive gains of implementing the optimal tax system are small relative to the case of the baseline economy, as shown on last row of Table 4. This implies that the optimal taxation economy does not differ significantly from the baseline economy in terms of aggregate statistics.

7 Conclusions

In this paper we evaluated the relative importance of labor productivity \textit{versus} income taxes and social security contributions for tax compliance in an economy with a large degree of informality. The results from our quantitative exercise point out that informality in Bulgaria is largely irresponsive to changes in the personal income tax, whereas a non-negligible role is played by the corporate income tax. The main driver of the decline of informality is the rise in labor productivity, which accounts for more than three quarters of the decline in informality during the period under investigation.

\(^{34}\)Our model does not feature a labor supply decision. If introduced, this additional feature coupled with small income effects may also contribute to having no significant amount of progressivity in the optimal tax schedule for personal income. It can also call for a lower optimal average tax rate.
Such findings call into question one of the main benefits argued in favor of a personal income flat tax reform. Hall and Rabushka (1995) claim that a sizable cut of top marginal tax rates would lead to higher tax revenues due to an increase in tax compliance. In an European setting, we find this might not be the case.

We envision two useful ways of extending the simple framework introduced in this paper. First, in the current analysis we abstract from life-cycle savings and pension benefits. This additional feature would make tax evasion less attractive because avoiding social contributions would reduce pension entitlements. We think, however, that this is not a quantitatively relevant margin for the economy under investigation. Bulgarian pension benefits are quite limited and the retirement age is very close to life-expectancy.\footnote{The average pension benefit is around 40\% of the (already very low) net average wage in the 2000s. For further details, see Adascalitei (2015).} Second, the introduction of decreasing returns to scale technology in the model would generate a meaningful notion of firm size, and hence, would allow us to explore the relationship between tax evasion, firm size and firm-level productivity. This additional structure would require the availability of very detailed matched employer-employee data.

We leave these extensions to future research.
References


A Appendix

A.1 Data

Here we provide more details regarding data that we use for the stylized facts about Bulgarian economy in Sections 1 and 2. We also supply more information regarding the data targets that we use to estimate the model parameters (informal economy size, labor productivity, average wages and Gini coefficient of labor income).

**Informal Economy Size.** Several papers by Friedrich Schneider and others provide data on the size of the informal economy across European countries and over time (see Table A.1).

Figure 1 in the main text presents cross-country data on the size of the informal economy in 2013 from Hassan and Schneider (2016). Figure 10a plots the time series of informal economy size for Bulgaria and it is based on the papers reported in Table A.1. We use this time series in the quantitative analysis (see Section 4) as targets for estimating the model parameters related to the cost of hiding income.

There are several methodologies to measure the size and extent of informal economy. In this paper we use the estimates of Friedrich Schneider based on the econometric technique MIMIC (multiple inputs multiple causes estimation).

<table>
<thead>
<tr>
<th>Time Period</th>
<th>Source</th>
<th>Link</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999-2007</td>
<td>Schneider et al. (2010)</td>
<td>here</td>
</tr>
<tr>
<td>2003-2013</td>
<td>Schneider (2013)</td>
<td>here</td>
</tr>
</tbody>
</table>

**Envelope Wages.** One of the very few data sources on the envelope wages practice in Europe is the Eurobarometer survey (*Undeclared work in the European Union*). Such a Europe-wide survey was conducted for the first time in 2007 (Special Eurobarometer 284), and repeated in 2013 (Special Eurobarometer 402). It was ordered by the European Commission and it collected data on undeclared work for all 27 member states (at the time) of the European Union. A link to the survey results can be found here. The results point out that envelope wages are a widespread phenomenon that characterize employer-employee relationships in developed countries: enterprises are formally

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36 See Enste and Schneider (2000) for a comprehensive review of the methodologies that have been used in the literature of measuring informality.
registered but may pay to their employees informal compensation in cash. Around 5% of all EU workers are subject to such practices. The share of envelope wage earners varies from 3% in Germany and in the UK to 14% in Bulgaria. Results for a set of European countries are shown in Figures A.1a and A.1b. The Eurobarometer survey and its main findings are discussed in detail by Williams (2008) and Williams (2014).

Figure A.1: Envelope Wages in Europe

(a) Receiving Envelope Wages

(b) Income out of Envelope Wages

Share of Formally Registered Firms. Data on the share of formally registered firms are taken from the 2013 World Bank Enterprise Survey that can be found here. The survey aims at measuring the degree of informality among firms. It is based on a panel of more than 125,000 firms in 139 countries. The results from the survey are condensed in four indicators, namely:

1. Percent of firms competing against unregistered or informal firms (Bulgaria: 59.2)
2. Percent of firms formally registered when they started operations in the country (Bulgaria: 96.9)
3. Number of years firms operated without formal registration (Bulgaria: 0.2)
4. Percent of firms identifying practices in the informal economy as a major constraint (Bulgaria: 32.9)

The 2013 World Bank Enterprise Survey also reports that the top business obstacle is competition from informal firms. The share of firms competing against informal firms is 60 percent among
smallest firms (5-19 employees) but it drops to 40 percent among largest firms (with more than 100 employees. This finding can be reviewed here.

**Governance Quality.** Figure 3 shows the evolution of four governance quality indices for Bulgaria in the 2002-2014 period. These indices are constructed by the Worldwide Governance Indicators (WGI) project administered by the World Bank. The WGI reports governance indicators for over 200 countries in the period 2000–2015. Governance is defined in the following way: “Governance consists of the traditions and institutions by which authority in a country is exercised. This includes the process by which governments are selected, monitored and replaced; the capacity of the government to effectively formulate and implement sound policies; and the respect of citizens and the state for the institutions that govern economic and social interactions among them.”

Four governance indices are available for Bulgaria:

1. **Government Effectiveness:** Reflects perceptions of the quality of public services, the quality of the civil service and the degree of its independence from political pressures, the quality of policy formulation and implementation, and the credibility of the government’s commitment to such policies.

2. **Regulatory Quality:** Reflects perceptions of the ability of the government to formulate and implement sound policies and regulations that permit and promote private sector development.

3. **Rule of Law:** Reflects perceptions of the extent to which agents have confidence in and abide by the rules of society, and in particular the quality of contract enforcement, property rights, the police, and the courts, as well as the likelihood of crime and violence.

4. **Control of Corruption:** Reflects perceptions of the extent to which public power is exercised for private gain, including both petty and grand forms of corruption, as well as “capture” of the state by elites and private interests.

These governance indicators are in units of a standard normal distribution (with a mean of zero and a standard deviation of one) and run from approximately -2.5 to 2.5, with higher values corresponding to better governance.

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37The link to the project can be found [here](#).
Gini on Labor Income. The Gini coefficient of labor income is taken from Eurostat (see link here). It is used as a data target in the estimation of the model (see Table 2) in order to identify the variance of the island-specific productivity shocks.

Labor Productivity and Average Wages. Figure 2 shows the evolution of labor productivity in Bulgaria between 2000 and 2014. Labor productivity is computed as GDP per employee and is reported in real 2005 euros. The data source is taken from the National Statistical Institute and can be found here. Data on monthly average wages are instead displayed in Figure 6. They are reported in real 2005 euros too.

A.2 Taxes and Social Contributions in Bulgaria

Here we summarize the basic features of the tax and social security system in Bulgaria in the period 2000-2014. Workers pay a personal income tax on their earnings. Corporations pay corporate income tax on declared profits. Both the employer and the employee make contributions towards different insurance pools, and the employee receives a payout in case one of those contingencies occurs. We use popular commercial accounting software to derive tax rates for any income level up to around 100 times the average wage. The resulting dataset is used in the estimation of the tax functions described in Appendix A.3. We discuss each of the taxes and contributions in more detail below.

Personal Income Taxation. The Personal Income Tax is levied on an individual’s earnings. The evolution of the income tax code can be divided into two periods: (i) progressive income tax system (2000-2007), and (ii) proportional tax system (flat tax) from 2008 onwards. The levels and the progressivity of the personal income tax schedule are depicted in Figures 4a and 4b. Table A.2 below summarizes the concrete income brackets and the corresponding tax rates of the personal income tax for 2000-2007.

Corporate Income Taxation. Corporations pay corporate income tax on their reported profits. The proportional rate of this tax has been decreasing from 32.5% in 2000 to 10% in 2008 and onwards. The evolution of the corporate income tax rates is depicted in Figure 4c.

Employee Social Contributions. According to the social security legislation in Bulgaria, each employee makes contributions towards unemployment, general (disease and maternity), old-age

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38 The tax calculators we use can be found here.
39 In both cases the tax is applied after employee social contributions are deducted from the gross salary.
pension (“first pillar” of the pension system, which is state-managed), supplementary compulsory pension insurance (“second pillar”, also state-managed; the “third pillar” consists of voluntary contributions to a private pension fund), and health insurance. These contributions are proportional to the salary of the worker. Generally, they vary across years, but these changes are not significant as shown in Figure A.2. The sum of these contributions equals the Total Contribution Payment of the worker, which is deducted from the gross salary. If the gross salary exceeds the legislated ceiling income for contribution purpose for the year, the contribution payments are calculated based on that ceiling amount. The ceiling amounts vary across years. In the early 2000s, the ceiling is around 4 times the average salary, while in the later years it goes down to around 3 times the average salary.

It is evident that the majority of these payments are related to pensions, followed by payments for health insurance.

Employer Social Contributions. Similarly, in order to abide by the social security legislation in Bulgaria, each employer has to make contributions on the worker’s account for unemployment, general (disease and maternity), old-age pension, supplementary compulsory pension insurance, health insurance, employment accidents and occupational diseases, and insolvency of employer. These contributions are also proportional to the salary of the worker. They are bound by the same ceiling in terms of worker’s salary as the employee contributions. The composition of the social contribution rate of employers is presented in Figure A.3.
Figure A.3: Composition of Employer’s Contributions

Table A.2: Personal Income Tax Schedule (2000-2007)

<table>
<thead>
<tr>
<th>Year</th>
<th>Income Bracket (in BGN)</th>
<th>Marginal Tax Rate (in % + lump-sum in BGN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>0-80</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>80.01-115</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>115.01-380</td>
<td>26% + 7</td>
</tr>
<tr>
<td></td>
<td>380.01-1400</td>
<td>32% + 75.9</td>
</tr>
<tr>
<td></td>
<td>1400-&gt;</td>
<td>40% + 403.6</td>
</tr>
<tr>
<td>2001</td>
<td>0-100</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>100.01-135</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>135.01-400</td>
<td>26% + 7</td>
</tr>
<tr>
<td></td>
<td>400.01-1400</td>
<td>32% + 75.9</td>
</tr>
<tr>
<td></td>
<td>1400-&gt;</td>
<td>38% + 395.9</td>
</tr>
<tr>
<td>2002</td>
<td>0-110</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>110.01-140</td>
<td>18%</td>
</tr>
<tr>
<td></td>
<td>140.01-400</td>
<td>24% + 5.4</td>
</tr>
<tr>
<td></td>
<td>400.01-1000</td>
<td>28% + 67.8</td>
</tr>
<tr>
<td></td>
<td>1000-&gt;</td>
<td>29% + 235.8</td>
</tr>
<tr>
<td>2003</td>
<td>0-110</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>110.01-150</td>
<td>15%</td>
</tr>
<tr>
<td></td>
<td>150.01-250</td>
<td>22% + 6</td>
</tr>
<tr>
<td></td>
<td>250.01-600</td>
<td>26% + 28</td>
</tr>
<tr>
<td></td>
<td>600-&gt;</td>
<td>29% + 119</td>
</tr>
<tr>
<td>2004</td>
<td>0-120</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>120.01-150</td>
<td>12%</td>
</tr>
<tr>
<td></td>
<td>150.01-250</td>
<td>22% + 3.6</td>
</tr>
<tr>
<td></td>
<td>250.01-600</td>
<td>26% + 25.6</td>
</tr>
<tr>
<td></td>
<td>600-&gt;</td>
<td>29% + 116.6</td>
</tr>
<tr>
<td>2005</td>
<td>0-130</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>130.01-150</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td>150.01-250</td>
<td>20% + 2</td>
</tr>
<tr>
<td></td>
<td>250.01-600</td>
<td>22% + 22</td>
</tr>
<tr>
<td></td>
<td>600-&gt;</td>
<td>24% + 99</td>
</tr>
<tr>
<td>2006</td>
<td>0-180</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>180.01-250</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>250.01-600</td>
<td>22% + 14</td>
</tr>
<tr>
<td></td>
<td>600-&gt;</td>
<td>24% + 91</td>
</tr>
<tr>
<td>2007</td>
<td>0-180</td>
<td>0%</td>
</tr>
<tr>
<td></td>
<td>180.01-250</td>
<td>20%</td>
</tr>
<tr>
<td></td>
<td>250.01-600</td>
<td>22% + 14</td>
</tr>
<tr>
<td></td>
<td>600-&gt;</td>
<td>24% + 91</td>
</tr>
</tbody>
</table>

Notes: Income brackets are stated in nominal Bulgarian Lev (BGN).
A.3 Estimating Tax Functions of Personal Income

In order to understand the evolution of personal income taxes in Bulgaria in the 2000-2014 period, we fit a parametric tax function on the Bulgarian tax data. The estimated parameters are displayed in Figure 4b. The parametric tax function is specified as follows,

\[ T(y) = y - \alpha y^{1-\tau}, \]  

(1)

where \( T(y) \) are taxes paid by a worker with taxable personal income \( y \). This tax function has been recently used by Benabou (2002), Guner et al. (2014) and Heathcote et al. (2016). The parameter \( \tau \) governs the progressivity of the tax schedule. When \( \tau > 0 \), marginal tax rates are always greater than average tax rates, which is the usual way to define a progressive tax system. On the other hand, if \( \tau = 0 \), then workers face a flat tax with a rate \( 1 - \alpha \). Negative values of the parameter \( \tau \) give rise to a regressive tax system. The parameter \( \alpha \) reflects the average level of taxation.

Tax function (1) leads to the following dependency between taxable income \( y \) and disposable (i.e. after tax) income \( y^d \),

\[ y^d = \alpha y^{1-\tau}. \]  

(2)

Therefore, the following linear relation can be estimated via ordinary least squares,

\[ \log(y^d) = \log(\alpha) + (1 - \tau) \log(y). \]  

(3)

We estimate equation above for each year in the period 2000-2014 and report the results in Figure 4b. We also estimate a pooled version of (3) on two subsamples (before 2008 and after 2008) and report the results in Table A.3. This simple tax function fits the relationship between disposable income and taxable income remarkably well - the resulting \( R^2 \) is larger than 0.99.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>( \alpha )</td>
<td>0.8958***</td>
<td>0.9000***</td>
</tr>
<tr>
<td>(0.0011)</td>
<td>(0.0000)</td>
<td></td>
</tr>
<tr>
<td>( \tau )</td>
<td>0.1168***</td>
<td>-0.0000***</td>
</tr>
<tr>
<td>(0.0017)</td>
<td>(0.0000)</td>
<td></td>
</tr>
<tr>
<td>( R^2 )</td>
<td>0.9975</td>
<td>1.0000</td>
</tr>
</tbody>
</table>

Notes: Standard errors (in parentheses) are below the estimates. Delta method is used to compute the standard errors from the OLS estimation. Significance levels: * \( p < 0.1 \), ** \( p < 0.05 \), *** \( p < 0.01 \). The term \( 1 - \alpha \) measures the average tax rate at mean income, whereas \( \tau \) measures progressivity. In the 2008-2014 period the tax function achieves perfect fit by construction due to the proportional tax.
A.4 Proofs

Proof of Proposition 1

Result (i). We have to show that
\[ \frac{\partial \alpha_w(s_E, \tau, \gamma)}{\partial \tau} < 0, \]
i.e.,
\[ \frac{\partial \alpha_w(s_E, \tau, \gamma)}{\partial \tau} = -\frac{(1 - \gamma) (1 - \tau (1 - \gamma)) - (1 - \gamma)^2 (1 - \tau)}{(1 + s_E) (1 - \tau (1 - \gamma))^2} < 0, \]
which is true for any \( \gamma \in (0, 1) \).

Results (ii)-(v) are trivial.

Proof of Proposition 2

Result (i). From the first-order condition (24) of the tax evasion economy we can define
\[ F(h, y; s, s_W, \alpha, \tau, t_E, \gamma) \equiv -\kappa'(h) - \left[ A(s_E, \tau, t_E, \gamma) + B(s_E, s_W, \alpha, \tau, \gamma) \right] \left(1 - \tau \right) \hat{y} - \tau - B \hat{y} - \tau - B (1 - \tau) \left( \hat{y} - \tau \right) \log \hat{y} = 0. \]

We highlight the fact that \( A(s_E, \tau, t_E, \gamma) \) and \( B(s_E, s_W, \alpha, \tau, \gamma) \) do depend upon \( \tau \), and in particular,
\[ \frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial \tau} = -\frac{\partial \alpha_w(s_E, \tau, \gamma)}{\partial \tau} (1 + s_E) (1 - t_E) > 0 \]
since \( \frac{\partial \alpha_w(s_E, \tau, \gamma)}{\partial \tau} < 0 \) by Proposition 1 and \( s_E, t_E \in (0, 1) \), while
\[ \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial \tau} < 0. \]

Using the implicit function theorem, we have that
\[ \frac{\partial h^*}{\partial \tau} = -\frac{\partial F/\partial \tau}{\partial F/\partial h^*}. \]

Since \( \frac{\partial F}{\partial h^*} < 0 \) by the second-order condition, the sign of the partial derivative in interest is determined by the sign of the derivative \( \frac{\partial F}{\partial \tau} \). Note that
\[ \frac{\partial F}{\partial \tau} = -(1 + \kappa'(h)) \left[ \frac{\partial A}{\partial \tau} + \frac{\partial B}{\partial \tau} (1 - \tau) \hat{y} - \tau - B \hat{y} - \tau - B (1 - \tau) \left( \hat{y} - \tau \right) \log \hat{y} \right]. \]

\(^{40}\)The term \( \frac{\partial F}{\partial \tau} \) is the second derivative of the objective function in equation (23). In the next paragraph we omit the arguments of \( A(s_E, \tau, t_E, \gamma) \) and \( B(s_E, s_W, \alpha, \tau, \gamma) \) for better readability.
The term in brackets in the above equation is monotonically decreasing in $y$. It can be shown that there exists a threshold $\tilde{y} > 0$ such that

$$\begin{align*}
\left\{ \begin{array}{l}
\frac{\partial A}{\partial \tau} + \frac{\partial B}{\partial \tau} (1 - \tau \tilde{y}^{-\tau} - B (1 - \tau) (\tilde{y}^{-\tau}) \log \tilde{y} > 0 & \text{if } y < \tilde{y} \\
\frac{\partial A}{\partial \tau} + \frac{\partial B}{\partial \tau} (1 - \tau \tilde{y}^{-\tau} - B (1 - \tau) (\tilde{y}^{-\tau}) \log \tilde{y} < 0 & \text{if } y > \tilde{y} .
\end{array} \right.
\end{align*}$$

Therefore, we have that

$$\left\{ \begin{array}{l}
\frac{\partial F}{\partial \tau} < 0 & \text{if } y < \tilde{y} \\
\frac{\partial F}{\partial \tau} > 0 & \text{if } y > \tilde{y} .
\end{array} \right.$$

An increase in tax progressivity leads to higher $h$ if income is sufficiently high. Otherwise, more tax progressivity lowers tax evasion.

**Result (ii)-(v).** We have that for any of the tax parameters $x \in \{\alpha, s_E, s_W, t_E\}$,

$$\frac{\partial h}{\partial x} = -\frac{\partial F/\partial x}{\partial F/\partial h}.$$

Since $\frac{\partial F}{\partial \tau} < 0$ by the second-order condition, the sign of the partial derivatives in interest is determined by the sign of the derivatives $\frac{\partial F}{\partial x}$. For result (ii), we have that

$$\frac{\partial F}{\partial \alpha} = -(1 - \tau) \left[ (1 - s_W) \alpha_w(s_E, \tau, \gamma) \right]^{1 - \tau} (\tilde{y})^{-\tau} [1 + \kappa' (h)] < 0.$$

As for result (iii), we show that

$$\frac{\partial F}{\partial s_E} = -[1 + \kappa' (h)] \left[ \frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial s_E} + \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial s_E} (1 - \tau \tilde{y}^{-\tau}) \right].$$

Note that

$$\frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial s_E} < 0 \quad \text{and} \quad \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial s_E} < 0,$$

therefore,

$$\frac{\partial F}{\partial s_E} > 0.$$

Result (iv) can be derived by observing that

$$\frac{\partial F}{\partial s_W} = -[1 + \kappa' (h)] \left[ \frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial s_E} + \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial s_E} (1 - \tau \tilde{y}^{-\tau}) \right].$$
It is easy to show that
\[
\frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial s_W} = 0 \text{ and } \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial s_W} < 0.
\]

Therefore,
\[
\frac{\partial F}{\partial s_W} > 0.
\]

For result (v),
\[
\frac{\partial F}{\partial t_E} = - \left[ 1 + \kappa'(h) \right] \left[ \frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial t_E} + \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial t_E} (1 - \tau) \hat{y}^{\tau} \right],
\]
with \( \frac{\partial B(s_E, s_W, \alpha, \tau, \gamma)}{\partial t_E} = 0 \) and \( \frac{\partial A(s_E, \tau, t_E, \gamma)}{\partial t_E} = s_e \alpha_w(s_E, \tau, \gamma) - \alpha_e(s_E, \tau, \gamma) < 0 \), hence,
\[
\frac{\partial F}{\partial t_E} > 0.
\]

**Proof of Proposition 3**

By the implicit function theorem,
\[
\frac{\partial h^*}{\partial y} = \frac{-\partial F/\partial y}{\partial F/\partial h^*}.
\]

Notice that \( \frac{\partial F}{\partial h^*} < 0 \) by the second-order condition for a maximum. Therefore,
\[
\text{sign} \left( \frac{\partial h^*}{\partial y} \right) = \text{sign} \left( \frac{\partial F}{\partial y} \right).
\]

If \( \tau = 0 \), it follows that \( \frac{\partial F}{\partial y} = 0 \), so that \( \frac{\partial h^*}{\partial y} = 0 \) as we have to show. If instead \( \tau > 0 \), we have that
\[
\frac{\partial F}{\partial y} = \tau (1 - \tau) \frac{B(s_E, s_W, \alpha, \tau, \gamma) [1 + \kappa'(h)]}{(\hat{y})^{1+\tau}} > 0,
\]
which verifies \( \frac{\partial h^*}{\partial y} > 0 \).